

City of College Station, TX

CHIEF INFORMATION OFFICER



1101 Texas Ave. College Station, TX 77840



The Community

The City of College Station is located in the heart of central Texas with a population of 110,562 people and ranks among the 15 fastest-growing metros in the country. The City of College Station is the home to Texas A&M University, the third largest public university in the nation. Located only 100 miles from Houston and Austin and 160 miles from Dallas and San Antonio, College Station is within four hours driving time of more than 14 million people. A network of well-maintained highways and a nearby regional airport serviced by major international airlines facilitate quick transportation between College Station and the rest of the country.

College Station has been recognized as one of the nation's top 10 places for business, jobs, families and retirees. In addition, the city has been named America's No. 1 college town and was a finalist for the nation's friendliest.

College Station boasts one of the lowest property tax rates in Texas, and despite its exponential growth, has found a way to maintain a small-town feel while offering abundant entertainment and recreational opportunities in a safe and wholesome environment.

College Station is the only city in the country with six nationally accredited core service departments -- parks, public works, water, fire, police and public safety communications. It is among the safest and most family-friendly places in Texas, consistently maintaining one of the state's lowest crime rates. Kiplinger's has also ranked College Station among the nation's 10 best places to raise a family.

Accolades

- 11 U.S. Cities Poised to Thrive in 2017 -- Kiplinger (2017)
- No. 4, Most Recession-Recovered Cities -- WalletHub (2017)
- No. 7, America's Best College Towns -- AIER (2017)
- No. 2, Best Texas College Towns for Fun & Affordability -- TurboTenant.com (2017)
- No. 4, Safest Cities in Texas -- Niche.com (2017)
- Fastest-growing non-suburb in Texas and No. 15, Fastest Growing U.S. Metros - U.S. Census Bureau (2016)
- No. 1, Best Small Texas Cities for Jobs -- Forbes (2016)
- No. 2, Best-Performing Small U.S. Cities -- Milken Institute (2016)

Government

The City of College Station incorporated in 1938 and operates under a council-manager form of government. The council-manager form is the system of local government that combines strong political leadership, representative democracy through elected officials, and professional management. The form establishes a representative form of government by concentrating all power in the elected city council. The council hires a professionally trained and educated city manager to oversee the delivery of public services and the daily operations of the City. Council members are part-time volunteers who serve as the policy making board for the City's government.

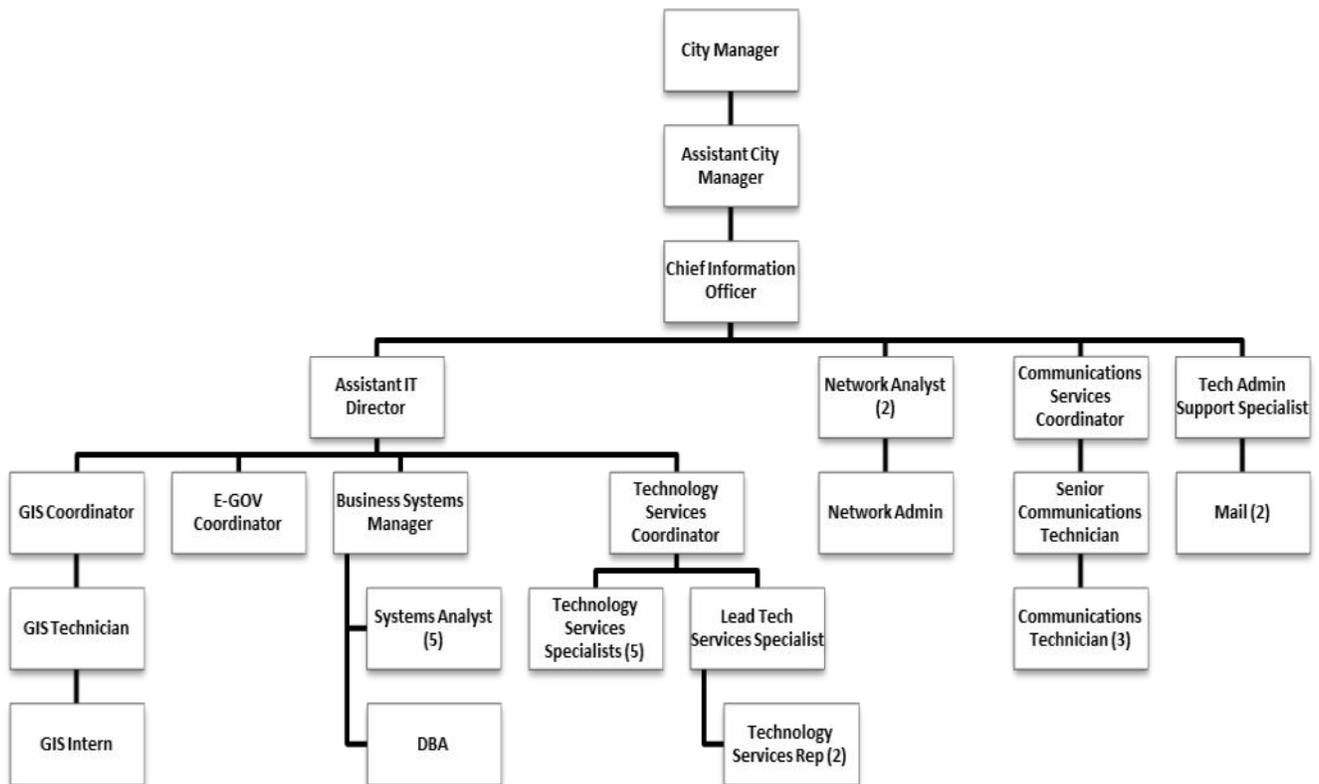


Information Technology Department

The Department of Information Technology (DIT) designs, manages, and implements all aspects of information technology capabilities, programs, and supporting infrastructure that enable City departments to effectively deliver services and information to internal staff, citizens and the community. To provide focus and direction to staff within the department and to help plan for the future, an overall department mission was established with five overarching goals, supported by eight objectives. The mission and goals statements were developed with considerable input from other departments, City Leadership, and the IT staff.

The DIT is organized into seven IT functional area divisions containing subject matter experts that support enterprise-wide systems. These functional areas include IT Admin, Technology Services, Network Services, Business Systems, E-Government, Communications, and Geographic Information Services (GIS).

Organizational Chart



The Position

The Chief Information Officer serves as the principal technology architect and strategist for the City of College Station and the Information Technology Department executing responsibilities to include but not limited to, providing innovative vision and leadership for developing and implementing information technology initiatives and strategies in alignment with the mission of the organization; collaborating the integration of technology in the provision of City services with City Council, City Management, department leaders and front line personnel in alignment with business plan objectives; and directing and managing city-wide information technology/systems and telecommunication activities.

Essential Functions and Responsibilities:

- Provides innovative vision and leadership to the City Council, City Management, department leaders, and front line personnel providing direct oversight and direction on mission critical city-wide technology initiatives.
- Leads, and develops technology strategic plans and implementation plan strategies to improve the efficiency and efficacy of technological initiatives in alignment with city's strategic goals and plans.
- Directs the activities of all functional areas of the Information Technology Department that includes enterprise applications, networking, user services, telecommunications and other information technology functions.
- Develops, directs, and implements organizational strategic and tactical technology policies, goals and procedures.
- Identifies security initiatives and standards to include overseeing, investigating and keeping abreast of cyber security threats to ensure security of the city's data.
- Directs and oversees the preparation and administration of departmental budget, manage financial operations and monitor revenues and expenditures, ensuring adherence to established policies, procedures, and guidelines.
- Develops and presents funding strategies to support technology initiatives. Develop, review and evaluate proposals and contracts for purchases and services.

Education and Experience

Qualified applicants will have a Bachelor's Degree in Computer Science or Information Technology or a related field in addition to seven (7) years of progressively responsible experience, including five (5) years' experience in a supervisory or management role. An MBA or other related Master's degree is preferred. ITIL certification/knowledge is desired. Experience with ERP implementation is required; municipal experience is highly preferred.

The Ideal Candidate

The ideal candidate will have experience leading a dynamic, high performing organization / municipal department. The ideal candidate should have experience in strategic planning and organizational development; the ability to align information technology with business needs of the departments, and develop, implement and monitor long-term plans, goals and objectives focused on achieving the City's mission and City Council's priorities.

The ideal candidate will have the ability to establish and maintain effective working relationships with executive management, peers within the City and in neighboring local governments, other employees, City elected officials, the media, other community agencies, and the general public.

The ideal candidate will be a strong leader who inspires the staff to achieve excellence and encourages professional development. Effective communication along with strong collaboration and team building skills will be necessary for this individual to be successful; advanced written and oral communication skills are imperative. This individual must be able to adhere to the highest ethical and moral standards and be able to display transparency.

Salary

The City of College Station is offering a competitive salary commensurate with experience and a comprehensive benefits package. Relocation assistance will be available for the successful out of area candidate.

How to Apply

Interested applicants should forward a cover letter and resume to:

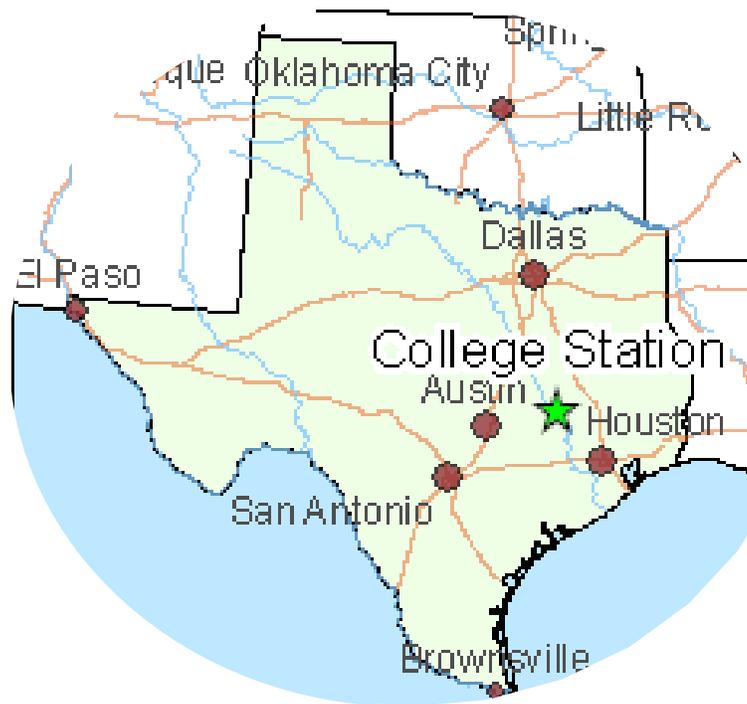
resumes@affionpublic.com

Reference: CSCIO

Affion Public
2120 Market Street
Suite 100
Camp Hill, PA 17011
888.321.4922
Fax: 717-214-2205
www.affionpublic.com



Delivering Leaders.



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